

FOR TAX YEAR 2009

UNITED WAY OF RUTHERFORD COUNTY

H A BEASLEY AND COMPANY CPAS PC

111 MTCS Drive

MURFREESBORO, TN 37129

(615) 895-5675

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2009

Department of the Treasury
Internal Revenue Service

Open to Public Inspection

The organization may have to use a copy of this return to satisfy state reporting requirements.

A For the 2009 calendar year, or tax year beginning 07-01, 2009, and ending 06-30, 2010

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Terminated <input checked="" type="checkbox"/> Amended return <input type="checkbox"/> Application pending	Please use IRS label or print or type. See Specific Instructions.	C Name of organization <u>UNITED WAY OF RUTHERFORD COUNTY</u>		D Employer identification no. <u>58-1341880</u>
		Doing Business As <u>UNITED WAY OF RUTHERFORD AND CANNON</u>		E Telephone number <u>(615) 893-7303</u>
		Number and street (or P.O. box if mail is not delivered to street address) <u>615 MEMORIAL BLVD</u>	Room/suite <u>200</u>	G Gross receipts \$ <u>2,235,194</u>
		City or town, state or country, and ZIP + 4 <u>MURFREESBORO, TN 37129</u>		
F Name and address of principal officer <u>BRIAN HERCULES</u> <u>615 MEMORIAL BLVD, MURFREESBORO, TN 37129</u>		H(a) Is this a group return for affiliates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all affiliates included? If "No," attach a list. (see instructions) <input type="checkbox"/> Yes <input type="checkbox"/> No H(c) Group exemption number		
I Tax-exempt status: <input checked="" type="checkbox"/> 501(c) (<u>3</u>) (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527		J Website: <u>N/A</u>		
K Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other		L Year of formation: <u>1956</u>		M State of legal domicile: <u>TN</u>

Part I Summary

1 Briefly describe the organization's mission or most significant activities: <u>HUMAN SERVICE NEEDS</u>	
2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.	
3 Number of voting members of the governing body (Part VI, line 1a) <u>3</u> <u>33</u>	
4 Number of independent voting members of the governing body (Part VI, line 1b) <u>4</u> <u>33</u>	
5 Total number of employees (Part V, line 2a) <u>5</u> <u>18</u>	
6 Total number of volunteers (estimate if necessary) <u>6</u>	
7a Total gross unrelated business revenue from Part VIII, column (C), line 12 <u>7a</u> <u>0</u>	
b Net unrelated business taxable income from Form 990-T, line 34. <u>7b</u> <u>0</u>	
R e v e n u e	8 Contributions and grants (Part VIII, line 1h) <u>8</u> <u>2,260,437</u> <u>2,211,806</u>
	9 Program service revenue (Part VIII, line 2g) <u>9</u> <u>0</u>
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) <u>10</u> <u>9,727</u> <u>17,791</u>
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) <u>11</u> <u>35,900</u> <u>5,597</u>
	12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) <u>12</u> <u>2,306,064</u> <u>2,235,194</u>
	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) <u>13</u> <u>1,508,993</u> <u>1,579,463</u>
E x p e n s e s	14 Benefits paid to or for members (Part IX, column (A), line 4) <u>14</u> <u>0</u>
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) <u>15</u> <u>397,456</u> <u>481,786</u>
	16a Professional fundraising fees (Part IX, column (A), line 11e) <u>16a</u> <u>0</u>
	b Total fundraising expenses (Part IX, column (D), line 25) <u>203,937</u>
	17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f) <u>17</u> <u>233,911</u> <u>394,718</u>
	18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) <u>18</u> <u>2,140,360</u> <u>2,455,967</u>
19 Revenue less expenses. Subtract line 18 from line 12 <u>19</u> <u>165,704</u> <u>(220,773)</u>	
N e t A s s e t s o r F u n d B a l a n c e s	20 Total assets (Part X, line 16) <u>20</u> <u>2,613,099</u> <u>2,477,117</u>
	21 Total liabilities (Part X, line 26) <u>21</u> <u>1,653,901</u> <u>1,738,691</u>
	22 Net assets or fund balances. Subtract line 21 from line 20 <u>22</u> <u>959,198</u> <u>738,426</u>

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer _____ Date _____
BRIAN HERCULES, PRESIDENT/CEO
 Type or print name and title

Paid Preparer's Use Only

Preparer's signature	Date	Check if self-employed <input type="checkbox"/>	Preparer's identifying number (see instructions)
	<u>02-04-2011</u>		
Firm's name (or yours if self-employed), address, and ZIP + 4		EIN	Phone no.
<u>H A BEASLEY AND COMPANY CPAS PC</u> <u>111 MTCS Drive</u> <u>MURFREESBORO, TN 37129</u>			<u>615-895-5675</u>

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

Part III Statement of Program Service Accomplishments

1 Briefly describe the organization's mission:

HUMAN SERVICE NEEDS

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No
If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No
If "Yes," describe these changes on Schedule O.

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code: _____) (Expenses \$ 1,820,708 including grants of \$ _____) (Revenue \$ _____)
TO DEPLOY FINANCIAL SUPPORT TO AGENCIES TO MAXIMIZE THE RESOURCES AVAILABLE FOR SERVICES AIMED AT THE MOST URGENT NEEDS OF THE COMMUNITY AND TO MUSTER COMMUNITY SUPPORT AND COMMITMENT.

4b (Code: _____) (Expenses \$ _____ including grants of \$ _____) (Revenue \$ _____)

4c (Code: _____) (Expenses \$ _____ including grants of \$ _____) (Revenue \$ _____)

4d Other program services. (Describe in Schedule O.)
(Expenses \$ _____ including grants of \$ _____) (Revenue \$ _____)

4e Total program service expenses ▶ 1,820,708

Part IV Checklist of Required Schedules

		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II		X
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III.		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I.		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III		X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV		X
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V		X
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	X	
	• Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.		
	• Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.		
	• Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.		
	• Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.		
	• Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.		
	• Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.		
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	X	
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional.		
		Yes	No
			X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III		X
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H		X

Part IV Checklist of Required Schedules (continued)

		Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	X	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b	X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26	X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27	X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	X
c	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30	X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31	X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32	X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	X
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35	X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36	X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	X

Part V Statements Regarding Other IRS Filings and Tax Compliance

Table with columns for question number, description, sub-questions (1a-12b), and Yes/No columns. Contains questions about Form 1096, Form W-2G, backup withholding, Form W-3, foreign accounts, prohibited tax shelter transactions, and Form 8899.

Part V Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body	33	
1b	Enter the number of voting members that are independent	33	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		X
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	X	
5	Did the organization become aware during the year of a material diversion of the organization's assets?		X
6	Does the organization have members or stockholders?		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?		X
7b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a	The governing body?	X	
b	Each committee with authority to act on behalf of the governing body?	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Does the organization have local chapters, branches, or affiliates?		X
10b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?		
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	X	
11a	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	X	
12b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
12c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	X	
13	Does the organization have a written whistleblower policy?		X
14	Does the organization have a written document retention and destruction policy?	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
15a	The organization's CEO, Executive Director, or top management official	X	
15b	Other officers or key employees of the organization		X
If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
16b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed ▶ TN
- 18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.
 Own website Another's website Upon request
- 19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public.
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: ▶ MISTY PATTON (615) 893-7303

615 MEMORIAL BLVD MURFREESBORO, TN 37129

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former** directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if the organization did not compensate any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
JILL AUSTIN MEMBER	0.50	X					0	0	0	
DAM BEAM MEMBER	0.50	X					0	0	0	
STEPHANIE BRACKMAN MEMBER	0.50	X					0	0	0	
DON CLAYTON CHAIRMAN	1.00	X					0	0	0	
DOUG COMBS MEMBER	0.50	X					0	0	0	
KRISTIN DEMOS COMMUNICATIONS CHAIR	1.00	X					0	0	0	
STIVEN DOTSON MEMBER	0.50	X					0	0	0	
GORDON FERGUSON MEMBER	0.50	X					0	0	0	
MADLYN SCALES HARRIS MEMBER	0.50	X					0	0	0	
JOE HERBERT MEMBER	0.50	X					0	0	0	
JENESE HOLLAND MEMBER	0.50	X					0	0	0	
JOHN HOOD MEMBER	0.50	X					0	0	0	
KATHY JONES MEMBER	0.50	X					0	0	0	
IMRICH KUSNIR MEMBER	0.50	X					0	0	0	
CHUCK LEWIS PAST BOARD CHAIR	1.00	X					0	0	0	
BEN MCCLOUD MEMBER	0.50	X					0	0	0	

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)							(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Ind	Dir	Trust	Off	Key	Highest	Former			
JANICE MCCLLOUD MEMBER	0.50	X							0	0	0
JOHN MCLAUGHLIN COMMUNITY IMPACT	1.00	X							0	0	0
DEBBIE MORGAN MEMBER	0.50	X							0	0	0
PAT MURPHY CAMPAIGN CHAIR	1.00	X							0	0	0
ANDREW OPPMANN CHAIR ELECT	1.00	X							0	0	0
MARY ESTHER REED MEMBER	0.50	X							0	0	0
LIZ RHEA MEMBER	0.50	X							0	0	0
JEFF SHAY MEMBER	0.50	X							0	0	0
ROBBIE SNAPP MEMBER	0.50	X							0	0	0
BRIAN SULLIVAN MEMBER	0.50	X							0	0	0
JIM THOMPSON MEMBER	0.50	X							0	0	0
DEBBIE VAUGHN MEMBER	0.50	X							0	0	0
MIKE WEBBER FINANCE CHAIR	1.00	X							0	0	0
1b Total									86,482	0	0

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization **0**

	Yes	No
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	3	X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	X
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person	5	X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization

Part VIII		Statement of Revenue		(A)	(B)	(C)	(D)	
				Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514	
Contributions, gifts, grants and other similar amounts	1a	Federated campaigns	1a	2,208,630				
	b	Membership dues	1b					
	c	Fundraising events	1c					
	d	Related organizations	1d					
	e	Government grants (contributions)	1e	3,176				
	f	All other contributions, gifts, grants, and similar amounts not included above	1f					
	g	Noncash contributions included in lines 1a-1f: \$						
	h	Total. Add lines 1a-1f			2,211,806			
Program Service Revenue			Business Code					
	2a							
	b							
	c							
	d							
	e							
	f	All other program service revenue						
g	Total. Add lines 2a-2f							
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)		17,791			17,791	
	4	Income from investment of tax-exempt bond proceeds						
	5	Royalties						
	6a	Gross Rents	(i) Real	(ii) Personal				
			b	Less: rental expenses				
			c	Rental income or (loss)				
			d	Net rental income or (loss)				
	7a	Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other				
			b	Less: cost or other basis and sales expenses				
			c	Gain or (loss)				
			d	Net gain or (loss)				
	8a	Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18	a					
			b	Less: direct expenses				
			c	Net income or (loss) from fundraising events				
	9a	Gross income from gaming activities. See Part IV, line 19	a					
b			Less: direct expenses					
c			Net income or (loss) from gaming activities					
10a	Gross sales of inventory, less returns and allowances	a						
		b	Less: cost of goods sold					
		c	Net income or (loss) from sales of inventory					
Miscellaneous Revenue		Business Code						
11a	UNREALIZED GAIN ON INVE	900099		2,697	2,697			
b	OTHER INCOME	900099		2,900	2,900			
c								
d	All other revenue							
e	Total. Add lines 11a-11d			5,597				
12	Total revenue. See instructions			2,235,194	5,597	0	17,791	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	1,579,463	1,579,463		
2 Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees				
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	392,135	110,936	161,973	119,226
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)				
9 Other employee benefits	54,020	14,155	21,567	18,298
10 Payroll taxes	35,631	11,019	13,912	10,700
11 Fees for services (non-employees):				
a Management				
b Legal				
c Accounting	25,531		25,531	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other	68,265		68,215	50
12 Advertising and promotion	9,421	300	2,690	6,431
13 Office expenses	18,183	1,816	12,053	4,314
14 Information technology	99		99	
15 Royalties				
16 Occupancy	28,846	7,212	11,538	10,096
17 Travel	8,856	2,195	4,818	1,843
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	10,255	1,351	8,815	89
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	15,125		15,125	
23 Insurance	2,066		2,066	
24 Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
a BANK SERVICE FEES	2,186		2,186	
b CAMPAIGN INCENTIVES	2,500			2,500
c EQUIPMENT MAINTENANCE/RENTAL	5,551		5,551	
d EVENTS	17,261		3,554	13,707
e LOSS ON SALE OF ASSETS	4,078		4,078	
f All other expenses	176,495	92,261	67,551	16,683
25 Total functional expenses. Add lines 1 through 24f	2,455,967	1,820,708	431,322	203,937
26 Joint Costs. Check here <input type="checkbox"/> if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				

Part X Balance Sheet

		(A)		(B)	
		Beginning of year		End of year	
A s s e t s	1	Cash - non-interest-bearing	456,270	1	872,124
	2	Savings and temporary cash investments	1,264,212	2	739,062
	3	Pledges and grants receivable, net	778,875	3	747,675
	4	Accounts receivable, net		4	529
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L		6	
	7	Notes and loans receivable, net		7	
	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	8,755	9	20,323
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 74,509		
	b	Less: accumulated depreciation	10b 50,634	36,712	10c 23,875
	11	Investments - publicly traded securities	29,954	11	32,447
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	38,321	15	41,082
16	Total assets. Add lines 1 through 15 (must equal line 34)	2,613,099	16	2,477,117	
L i a b i l i t i e s	17	Accounts payable and accrued expenses	1,653,901	17	1,738,691
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities. Complete Part X of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	1,653,901	26	1,738,691
N e t A s s e t B a l a n c e s	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.				
	27	Unrestricted net assets	(149,819)	27	20,398
	28	Temporarily restricted net assets	1,109,017	28	718,028
	29	Permanently restricted net assets		29	
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 30 through 34.				
	30	Capital stock or trust principal, or current funds		30	
	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
	32	Retained earnings, endowment, accumulated income, or other funds		32	
33	Total net assets or fund balances	959,198	33	738,426	
34	Total liabilities and net assets/fund balances	2,613,099	34	2,477,117	

Depreciation and Amortization (Including Information on Listed Property)

2009

Department of the Treasury
Internal Revenue Service (99)

▶ See separate instructions. ▶ Attach to your tax return.

Attachment
Sequence No. **67**

Name(s) shown on return

Business or activity to which this form relates

Identifying number

UNITED WAY OF RUTHERFORD COUNTY

FORM 990 - 1

58-1341880

Part I Election To Expense Certain Property Under Section 179

Note: If you have any listed property, complete Part V before you complete Part I.

1	Maximum amount. See the instructions for a higher limit for certain businesses	1																																	
2	Total cost of section 179 property placed in service (see instructions)	2																																	
3	Threshold cost of section 179 property before reduction in limitation (see instructions)	3																																	
4	Reduction in limitation. Subtract line 3 from line 2. If zero or less, enter -0-	4																																	
5	Dollar limitation for tax year. Subtract line 4 from line 1. If zero or less, enter -0-. If married filing separately, see instructions	5																																	
<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 45%;">6</td> <td style="width: 25%;">(a) Description of property</td> <td style="width: 15%;">(b) Cost (business use only)</td> <td style="width: 15%;">(c) Elected cost</td> </tr> <tr> <td>7</td> <td>Listed property. Enter the amount from line 29</td> <td style="text-align: center;">7</td> <td></td> </tr> <tr> <td>8</td> <td>Total elected cost of section 179 property. Add amounts in column (c), lines 6 and 7</td> <td style="text-align: center;">8</td> <td></td> </tr> <tr> <td>9</td> <td>Tentative deduction. Enter the smaller of line 5 or line 8</td> <td style="text-align: center;">9</td> <td></td> </tr> <tr> <td>10</td> <td>Carryover of disallowed deduction from line 13 of your 2008 Form 4562</td> <td style="text-align: center;">10</td> <td></td> </tr> <tr> <td>11</td> <td>Business income limitation. Enter the smaller of business income (not less than zero) or line 5 (see instructions)</td> <td style="text-align: center;">11</td> <td></td> </tr> <tr> <td>12</td> <td>Section 179 expense deduction. Add lines 9 and 10, but do not enter more than line 11</td> <td style="text-align: center;">12</td> <td></td> </tr> <tr> <td>13</td> <td>Carryover of disallowed deduction to 2010. Add lines 9 and 10, less line 12</td> <td style="text-align: center;">▶ 13</td> <td></td> </tr> </table>				6	(a) Description of property	(b) Cost (business use only)	(c) Elected cost	7	Listed property. Enter the amount from line 29	7		8	Total elected cost of section 179 property. Add amounts in column (c), lines 6 and 7	8		9	Tentative deduction. Enter the smaller of line 5 or line 8	9		10	Carryover of disallowed deduction from line 13 of your 2008 Form 4562	10		11	Business income limitation. Enter the smaller of business income (not less than zero) or line 5 (see instructions)	11		12	Section 179 expense deduction. Add lines 9 and 10, but do not enter more than line 11	12		13	Carryover of disallowed deduction to 2010. Add lines 9 and 10, less line 12	▶ 13	
6	(a) Description of property	(b) Cost (business use only)	(c) Elected cost																																
7	Listed property. Enter the amount from line 29	7																																	
8	Total elected cost of section 179 property. Add amounts in column (c), lines 6 and 7	8																																	
9	Tentative deduction. Enter the smaller of line 5 or line 8	9																																	
10	Carryover of disallowed deduction from line 13 of your 2008 Form 4562	10																																	
11	Business income limitation. Enter the smaller of business income (not less than zero) or line 5 (see instructions)	11																																	
12	Section 179 expense deduction. Add lines 9 and 10, but do not enter more than line 11	12																																	
13	Carryover of disallowed deduction to 2010. Add lines 9 and 10, less line 12	▶ 13																																	

Note: Do not use Part II or Part III below for listed property. Instead, use Part V.

Part II Special Depreciation Allowance and Other Depreciation (Do not include listed property.) (See instructions.)

14	Special depreciation allowance for qualified property (other than listed property) placed in service during the tax year (see instructions)	14	
15	Property subject to section 168(f)(1) election	15	
16	Other depreciation (including ACRS)	16	922

Part III MACRS Depreciation (Do not include listed property.) (See instructions.)

Section A

17	MACRS deductions for assets placed in service in tax years beginning before 2009	17	
18	If you are electing to group any assets placed in service during the tax year into one or more general asset accounts, check here	▶ <input type="checkbox"/>	

Section B - Assets Placed in Service During 2009 Tax Year Using the General Depreciation System

(a) Classification of property	(b) Month and year placed in service	(c) Basis for depreciation (business/investment use only-see instructions)	(d) Recovery period	(e) Convention	(f) Method	(g) Depreciation deduction
19a 3-year property						
b 5-year property						
c 7-year property		4,965	7	HY	S/L	355
d 10-year property						
e 15-year property						
f 20-year property						
g 25-year property			25 yrs.		S/L	
h Residential rental property			27.5 yrs.	MM	S/L	
i Nonresidential real property			39 yrs.	MM	S/L	

Section C - Assets Placed in Service During 2009 Tax Year Using the Alternative Depreciation System

20a	Class life				S/L	
b	12-year		12 yrs.		S/L	
c	40-year		40 yrs.	MM	S/L	

Part IV Summary (see instructions)

21	Listed property. Enter amount from line 28	21	13,848
22	Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21. Enter here and on the appropriate lines of your return. Partnerships and S corporations - see instructions	22	15,125
23	For assets shown above and placed in service during the current year, enter the portion of the basis attributable to section 263A costs	23	

Part V Listed Property (Include automobiles, certain other vehicles, cellular telephones, certain computers, and property used for entertainment, recreation, or amusement.)

Note: For any vehicle for which you are using the standard mileage rate or deducting lease expense, complete only 24a, 24b, columns (a) through (c) of Section A, all of Section B, and Section C if applicable.

Section A - Depreciation and Other Information (Caution: See the instructions for limits for passenger automobiles.)

24a Do you have evidence to support the business/investment use claimed?		Yes	No	24b If "Yes," is the evidence written?		Yes	No	
(a) Type of property (list vehicles first)	(b) Date placed in service	(c) Business/ investment use percentage	(d) Cost or other basis	(e) Basis for depreciation (business/investment use only)	(f) Recovery period	(g) Method/ Convention	(h) Depreciation deduction	(i) Elected section 179 cost
25 Special depreciation allowance for qualified listed property placed in service during the tax year and used more than 50% in a qualified business use (see instructions)							25	
26 Property used more than 50% in a qualified business use:								
STATEMENT # 50		%					13,848	
		%						
		%						
27 Property used 50% or less in a qualified business use:								
		%				S/L-		
		%				S/L-		
		%				S/L-		
28 Add amounts in column (h), lines 25 through 27. Enter here and on line 21, page 1							28	13,848
29 Add amounts in column (i), line 26. Enter here and on line 7, page 1							29	

Section B - Information on Use of Vehicles

Complete this section for vehicles used by a sole proprietor, partner, or other "more than 5% owner," or related person. If you provided vehicles to your employees, first answer the questions in Section C to see if you meet an exception to completing this section for those vehicles.

30 Total business/investment miles driven during the year (do not include commuting miles)	(a)	(b)	(c)	(d)	(e)	(f)						
	Vehicle 1	Vehicle 2	Vehicle 3	Vehicle 4	Vehicle 5	Vehicle 6						
31 Total commuting miles driven during the year												
32 Total other personal (noncommuting) miles driven												
33 Total miles driven during the year. Add lines 30 through 32												
34 Was the vehicle available for personal use during off-duty hours?	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
35 Was the vehicle used primarily by a more than 5% owner or related person?												
36 Is another vehicle available for personal use?												

Section C - Questions for Employers Who Provide Vehicles for Use by Their Employees

Answer these questions to determine if you meet an exception to completing Section B for vehicles used by employees who are not more than 5% owners or related persons (see instructions).

37 Do you maintain a written policy statement that prohibits all personal use of vehicles, including commuting, by your employees?	Yes	No
38 Do you maintain a written policy statement that prohibits personal use of vehicles, except commuting, by your employees? See the instructions for vehicles used by corporate officers, directors, or 1% or more owners		
39 Do you treat all use of vehicles by employees as personal use?		
40 Do you provide more than five vehicles to your employees, obtain information from your employees about the use of the vehicles, and retain the information received?		
41 Do you meet the requirements concerning qualified automobile demonstration use? (See instructions.)		

Note: If your answer to 37, 38, 39, 40, or 41 is "Yes," do not complete Section B for the covered vehicles.

Part V Amortization

(a) Description of costs	(b) Date amortization begins	(c) Amortizable amount	(d) Code section	(e) Amortization period or percentage	(f) Amortization for this year
42 Amortization of costs that begins during your 2009 tax year (see instructions):					
43 Amortization of costs that began before your 2009 tax year					43
44 Total. Add amounts in column (f). See the instructions for where to report					44

SCHEDULE A
(Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047

2009

Department of the Treasury
Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Open to Public Inspection

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Name of the organization: **UNITED WAY OF RUTHERFORD COUNTY** Employer identification number: **58-1341880**

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)

- 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
- 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.)
- 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
- 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: _____
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 9 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)
- 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4).
- 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h.
 a Type I b Type II c Type III-Functionally integrated d Type III-Other
- e By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).
- f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box
- g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

	Yes	No
(i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?	11g(i)	
(ii) A family member of a person described in (i) above?	11g(ii)	
(iii) A 35% controlled entity of a person described in (i) or (ii) above?	11g(iii)	

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	(iv) Is the organization in col. (i) listed in your governing document?		(v) Did you notify the organization in col. (i) of your support?		(vi) Is the organization in col. (i) organized in the U.S.?		(vii) Amount of support
			Yes	No	Yes	No	Yes	No	
Total									

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	2,017,413	2,258,034	2,416,583	2,416,583	2,208,630	11,317,243
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	2,017,413	2,258,034	2,416,583	2,416,583	2,208,630	11,317,243
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4						11,317,243

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7 Amounts from line 4	2,017,413	2,258,034	2,416,583	2,416,583	2,208,630	11,317,243
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	21,741	45,500	42,505	9,727	17,791	137,264
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	445	2,442	4,279	35,900	5,597	48,663
11 Total support. Add lines 7 through 10						11,503,170
12 Gross receipts from related activities, etc. (see instructions)					12	

13 **First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ▶

Section C. Computation of Public Support Percentage

14 Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f))	14	98.38	%
15 Public support percentage from 2008 Schedule A, Part II, line 14	15	98.70	%

16a **33 1/3% support test - 2009.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶

b **33 1/3% support test - 2008.** If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶

17a **10%-facts-and-circumstances test - 2009.** If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ▶

b **10%-facts-and-circumstances test - 2008.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ▶

18 **Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ▶

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or bus. under sec 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 **First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here.

Section C. Computation of Public Support Percentage

15 Public support percentage for 2009 (line 8, column (f) divided by line 13, column (f))	15	%
16 Public support percentage from 2008 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2009 (line 10c, column (f) divided by line 13, column (f))	17	%
18 Investment income percentage from 2008 Schedule A, Part III, line 17	18	%

19a **33 1/3% support tests - 2009.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

b **33 1/3% support tests - 2008.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

20 **Private Foundation:** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Schedule B
(Form 990, 990-EZ,
or 990-PF)

Department of the Treasury
Internal Revenue Service

Schedule of Contributors

▶ Attach to Form 990, 990-EZ, and 990-PF.

OMB No. 1545-0047

2009

Name of the organization

Employer identification number

UNITED WAY OF RUTHERFORD COUNTY

58-1341880

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

501(c) 3 (enter number) organization

4947(a)(1) nonexempt charitable trust not treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

- For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II.

Special Rules

- For a section 501(c)(3) organization filing Form 990 or Form 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, aggregate contributions of more than \$1,000 for use exclusively for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III.
- For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use exclusively for religious, charitable, etc., purposes, but these contributions did not aggregate to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the **General Rule** applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more during the year ▶ \$ _____

Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2 of its Form 990, or check the box on line H of its Form 990-EZ, or on line 2 of its Form 990-PF, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization UNITED WAY OF RUTHERFORD COUNTY	Employer identification number 58-1341880
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Part Contributors (see instructions)

(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
1	DR RUSS GALLOWAY 3014 ST JAMES DR MURFREESBORO, TN 37129	\$ 25,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
2	WALMART 2000 OLD FORT PKWY MURFREESBORO, TN 37129	\$ 16,451	Person <input type="checkbox"/> Payroll <input checked="" type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
3	MR DON WITHERSPOON 2127 SHANNON DRIVE MURFREESBORO, TN 37129	\$ 16,290	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
4	JOHNSON CONTROLS 1501 MOLLOY LANE MURFREESBORO, TN 37129	\$ 10,072	Person <input type="checkbox"/> Payroll <input checked="" type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
5	EMERSON HEATING PRODUCTS 4700 JOHN BRAGG HWY MURFREESBORO, TN 37127	\$ 17,948	Person <input type="checkbox"/> Payroll <input checked="" type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
6	TARGET STORE 1126 1851 OLD FORT PKWY MURFREESBORO, TN 37129	\$ 5,576	Person <input type="checkbox"/> Payroll <input checked="" type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)

Name of organization

UNITED WAY OF RUTHERFORD COUNTY

Employer identification number

58-1341880

Part Contributors (see instructions)

(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
7	TARGET STORE 2360 803 INDUSTRIAL BLVD SMYRNA, TN 37167	\$ 5,085	Person <input type="checkbox"/> Payroll <input checked="" type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
8	COMMUNITY CARE OF RUTHERFORD COUNTY COUNTY FARM RD MURFREESBORO, TN 37127	\$ 18,387	Person <input type="checkbox"/> Payroll <input checked="" type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
9	BRIDGESTONE/FIRESTONE USA 1301 BRIDGESTONE PARKWAY LA VERGNE, TN 37086	\$ 67,399	Person <input type="checkbox"/> Payroll <input checked="" type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
10	DAILY NEWS JOURNAL 224 N WALNUT ST MURFREESBORO, TN 37130	\$ 10,659	Person <input type="checkbox"/> Payroll <input checked="" type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
11	STATE FARM INSURANCE COMPANY SOUTH 2500 MEMORIAL BLVD MURFREESBORO, TN 37129	\$ 55,337	Person <input type="checkbox"/> Payroll <input checked="" type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
12	ALEXANDER FORD LINCOLN MERCURY 1422 NW BROAD ST MURFREESBORO, TN 37130	\$ 9,833	Person <input type="checkbox"/> Payroll <input checked="" type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)

Name of organization UNITED WAY OF RUTHERFORD COUNTY	Employer identification number 58-1341880
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Part Contributors (see instructions)

(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
13	ATandT 221 N CHURCH ST MURFREESBORO, TN 37130	\$ 10,587	Person <input type="checkbox"/> Payroll <input checked="" type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
14	PINNACLE NATIONAL BANK MAPLE ST MURFREESBORO, TN 37130	\$ 15,724	Person <input type="checkbox"/> Payroll <input checked="" type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
15	CARDINAL HEALTH PO BOX 5860 BETHESDA, MD 20824	\$ 7,904	Person <input type="checkbox"/> Payroll <input checked="" type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
16	CITY OF MURFREESBORO 111 W VINE ST MURFREESBORO, TN 37130	\$ 41,572	Person <input type="checkbox"/> Payroll <input checked="" type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
17	FIRST TENNESSEE BANK NORTHFIELD BLVD MURFREESBORO, TN 37129	\$ 13,167	Person <input type="checkbox"/> Payroll <input checked="" type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
18	HERITAGE FARMS SALEM HWY MURFREESBORO, TN 37128	\$ 41,701	Person <input type="checkbox"/> Payroll <input checked="" type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)

Name of organization UNITED WAY OF RUTHERFORD COUNTY	Employer identification number 58-1341880
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Part Contributors (see instructions)

(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
19	COMBINED FEDERAL CAMPAIGN UNITED WAY OF AMERICA ALEXANDRIA, VA 22314	\$ 16,850	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
20	MIDDLE TN MEDICAL CENTER 400 N HIGHLAND AVE MURFREESBORO, TN 37130	\$ 29,796	Person <input type="checkbox"/> Payroll <input checked="" type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
21	MIDDLE TN STATE UNIVERSITY TENNESSEE BLVD MURFREESBORO, TN 37132	\$ 51,988	Person <input type="checkbox"/> Payroll <input checked="" type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
22	MURFREESBORO ELECTRIC 205 N WALNUT MURFREESBORO, TN 37130	\$ 26,755	Person <input type="checkbox"/> Payroll <input checked="" type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
23	RICH'S PRODUCTS 625 BUTLER DRIVE MURFREESBORO, TN 37127	\$ 7,308	Person <input type="checkbox"/> Payroll <input checked="" type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
24	MIDDLE TN ELECTRIC 555 NEW SALEM RD MURFREESBORO, TN 37129	\$ 6,228	Person <input type="checkbox"/> Payroll <input checked="" type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)

Name of organization UNITED WAY OF RUTHERFORD COUNTY	Employer identification number 58-1341880
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Part I Contributors (see instructions)

(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
25	GUARANTY TRUST COMPANY 640 BROADMOR BLVD MURFREESBORO, TN 37130	\$ 19,870	Person <input type="checkbox"/> Payroll <input checked="" type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
26	NATIONWIDE ENTERPRISE INSURANCE CO 1139 NW BROAD ST MURFREESBORO, TN 37130	\$ 8,775	Person <input type="checkbox"/> Payroll <input checked="" type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
27	MIDSOUTH BANK ONE EAST COLLEGE ST MURFREESBORO, TN 37130	\$ 7,089	Person <input type="checkbox"/> Payroll <input checked="" type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
28	FIRST BANK 615 MEMORIAL BLVD MURFREESBORO, TN 37129	\$ 8,184	Person <input type="checkbox"/> Payroll <input checked="" type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
29	STATE OF TENNESSEE DEADRICK ST NASHVILLE, TN 37203	\$ 17,658	Person <input type="checkbox"/> Payroll <input checked="" type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
30	UNITED WAY OF WILLIAMSON CO MAIN STREET FRANKLIN, TN 37064	\$ 31,731	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)

Name of organization

UNITED WAY OF RUTHERFORD COUNTY

Employer identification number

58-1341880

Part Contributors (see instructions)

(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
31	UNITED WAY OF METROPOLITAN NASHVILL 250 VENTURE CIRCLE NASHVILLE, TN 37228	\$ 228,798	Person <input type="checkbox"/> Payroll <input checked="" type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
32	YATES SERVICES PO BOX 877 SMYRNA, TN 37167	\$ 67,828	Person <input type="checkbox"/> Payroll <input checked="" type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
33	HCA CARING FOR THE COMMUNITY ONE PARK PLAZA NASHVILLE, TN 37203	\$ 13,557	Person <input type="checkbox"/> Payroll <input checked="" type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
34	TENNESSEE VALLEY AUTHORITY PT BOX 292409 NASHVILLE, TN 37229	\$ 10,000	Person <input type="checkbox"/> Payroll <input checked="" type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
35	PUBLIX 991 PRESIDENT PLACE SMYRNA, TN 37167	\$ 184,273	Person <input type="checkbox"/> Payroll <input checked="" type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
36	TOWN OF SMYRNA 315 S LOWRY ST SMYRNA, TN 37167	\$ 22,933	Person <input type="checkbox"/> Payroll <input checked="" type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)

Name of organization

UNITED WAY OF RUTHERFORD COUNTY

Employer identification number

58-1341880

Part I Contributors (see instructions)

(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
37	UPS COMMERCIAL CT MURFREESBORO, TN 37129	\$ 18,033	Person <input type="checkbox"/> Payroll <input checked="" type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
38	CITY OF LAVERGNE 5093 MURFREESBORO RD LA VERGNE, TN 37086	\$ 5,474	Person <input type="checkbox"/> Payroll <input checked="" type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
39	ASURION 648 GRASSMERE PARK NASHVILLE, TN 37211	\$ 21,398	Person <input type="checkbox"/> Payroll <input checked="" type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
40	ATMOS ENERGY COMPANY PT BOX 650205 DALLAS, TX 75265	\$ 7,693	Person <input type="checkbox"/> Payroll <input checked="" type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
41	MR DON ALEXANDER 1422 NW BROAD ST MURFREESBORO, TN 37130	\$ 10,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
42	BANK OF AMERICA 120 E MAIN ST MURFREESBORO, TN 37130	\$ 6,906	Person <input type="checkbox"/> Payroll <input checked="" type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)

Name of organization

UNITED WAY OF RUTHERFORD COUNTY

Employer identification number

58-1341880

Part I Contributors (see instructions)

(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
43	CERIDIAN 3311 E OLD SHAKOPEE RD MINNEAPOLIS, MN 55425	\$ 15,560	Person <input type="checkbox"/> Payroll <input checked="" type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
44	GENERAL MILLS 2695 STEVENSON RD MURFREESBORO, TN 37127	\$ 524,501	Person <input type="checkbox"/> Payroll <input checked="" type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
45	KROGER STORES 1776 NORTHFIELD BLVD MURFREESBORO, TN 37129	\$ 11,667	Person <input type="checkbox"/> Payroll <input checked="" type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
46	MURFREESBORO CITY SCHOOLS 2552 S CHURCH ST MURFREESBORO, TN 37127	\$ 9,351	Person <input type="checkbox"/> Payroll <input checked="" type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
47	REGIONS BANK 100E VINE ST MURFREESBORO, TN 37130	\$ 14,146	Person <input type="checkbox"/> Payroll <input checked="" type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
48	ROCK TENN COMPANY 370 S RUTHERFORD BLVD MURFREESBORO, TN 37130	\$ 5,368	Person <input type="checkbox"/> Payroll <input checked="" type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)

Name of organization UNITED WAY OF RUTHERFORD COUNTY	Employer identification number 58-1341880
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Part Contributors (see instructions)

(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
49	STUART C IRBY CO 1284 HEIL QUAKER BLVD LA VERGNE, TN 37086	\$ 13,654	Person <input type="checkbox"/> Payroll <input checked="" type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
50	HANES BROTHERS LUMBER BROAD ST MURFREESBORO, TN 37129	\$ 8,162	Person <input type="checkbox"/> Payroll <input checked="" type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
51	SCHNEIDER ELECTRIC 1010 AIRPARK CENTER DR MURFREESBORO, TN 37127	\$ 12,908	Person <input type="checkbox"/> Payroll <input checked="" type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
52	WISER COMPANY 237 W NORTHFIELD BLVD MURFREESBORO, TN 37129	\$ 15,862	Person <input type="checkbox"/> Payroll <input checked="" type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
53	RUTHERFORD COUNTY SCHOOLS 2240 SOUTH PARK MURFREESBORO, TN 37128	\$ 86,877	Person <input type="checkbox"/> Payroll <input checked="" type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
54	DR SUSAN ANDREWS 515 E BELL ST MURFREESBORO, TN 37130	\$ 5,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)

Name of organization

UNITED WAY OF RUTHERFORD COUNTY

Employer identification number

58-1341880

Part I Contributors (see instructions)

(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
55	FIFTH THIRD BANK 2927 S RUTHERFORD BLVD MURFREESBORO, TN 37130	\$ 6,951	Person <input type="checkbox"/> Payroll <input checked="" type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
56	STEVEN A DOTSON P O BOX 11349 MURFREESBORO, TN 37129	\$ 17,500	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
57	TERRY G HAYNES 1707 RIVERVIEW DR MURFREESBORO, TN 37129	\$ 12,500	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
58	RICHARD F LAROCHE JR 2103 SHANNON DR MURFREESBORO, TN 37129	\$ 6,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
59	TEAM TENNESSEE FOUNDATION 250 VENTURE CIRCLE NASHVILLE, TN 37228	\$ 15,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
60	RUTHERFORD COUNTY COUNTY COURTHOUSE SUITE 104 MURFREESBORO, TN 37130	\$ 71,680	Person <input type="checkbox"/> Payroll <input checked="" type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)

SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No. 1545-0047

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

2009

Department of the Treasury Internal Revenue Service

Attach to Form 990. See separate instructions.

Open to Public Inspection

Name of the organization: UNITED WAY OF RUTHERFORD COUNTY; Employer identification number: 58-1341880

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

Table with 2 columns: (a) Donor advised funds, (b) Funds and other accounts. Rows 1-4: Total number at end of year, Aggregate contributions to (during year), Aggregate grants from (during year), Aggregate value at end of year.

- 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

- 1 Purpose(s) of conservation easements held by the organization (check all that apply): Preservation of land for public use, Protection of natural habitat, Preservation of open space, Preservation of an historically important land area, Preservation of a certified historic structure.

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

Table with 2 columns: Held at the End of the Tax Year. Rows 2a-2d: Total number of conservation easements, Total acreage restricted by conservation easements, Number of conservation easements on a certified historic structure included in (a), Number of conservation easements included in (c) acquired after 8/17/06.

- 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year
4 Number of states where property subject to conservation easement is located
5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?
6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year
7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year
8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?
9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

- 1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items.
b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1; (ii) Assets included in Form 990, Part X.
2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items: a Revenues included in Form 990, Part VIII, line 1; b Assets included in Form 990, Part X.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):
a Public exhibition
b Scholarly research
c Preservation for future generations
d Loan or exchange programs
e Other
4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV.
5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

Part IV Escrow and Custodial Arrangements. Complete if organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?
b If "Yes," explain the arrangement in Part XIV and complete the following table:

Table with 2 columns: Description, Amount. Rows: 1c Beginning balance, 1d Additions during the year, 1e Distributions during the year, 1f Ending balance.

- 2a Did the organization include an amount on Form 990, Part X, line 21?
b If "Yes," explain the arrangement in Part XIV.

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

Table with 6 columns: (a) Current year, (b) Prior year, (c) Two years back, (d) Three years back, (e) Four years back. Rows: 1a Beginning of year balance, b Contributions, c Net investment earnings, gains, and losses, d Grants or scholarships, e Other expenditures for facilities and programs, f Administrative expenses, g End of year balance.

- 2 Provide the estimated percentage of the year end balance held as:
a Board designated or quasi-endowment %
b Permanent endowment %
c Term endowment %

- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
(i) unrelated organizations
(ii) related organizations
b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

Table with 2 columns: Yes, No. Rows: 3a(i), 3a(ii), 3b.

- 4 Describe in Part XIV the intended uses of the organization's endowment funds.

Part VI Investments - Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Table with 5 columns: (a) Cost or other basis (investment), (b) Cost or other basis (other), (c) Accumulated depreciation, (d) Book value. Rows: 1a Land, b Buildings, c Leasehold improvements, d Equipment, e Other, Total.

Part VII Investments - Other Securities. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
Financial derivatives		
Closely-held equity interests		
Other _____		

Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) ▶		

Part VIII Investments - Program Related. See Form 990, Part X, line 13.

(a) Description of investment type	(b) Book value	(c) Method of valuation: Cost or end-of-year market value

Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) ▶		

Part IX Other Assets. See Form 990, Part X, line 15.

(a) Description	(b) Book value
INVESTMENT IN ASSETS OF COMMUNITY F	41,082

Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶	41,082

Part X Other Liabilities. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Amount
Federal income taxes	

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶	

2. FIN 48 Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48.

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	2,235,194
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	2,455,967
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3	(220,773)
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV.)	8	
9	Total adjustments (net). Add lines 4 through 8	9	
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	10	(220,773)

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	2,235,194
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains on investments	2a	
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIV.)	2d	
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	2,235,194
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV.)	4b	
c	Add lines 4a and 4b	4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	2,235,194

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	2,455,967
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIV.)	2d	
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	2,455,967
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV.)	4b	
c	Add lines 4a and 4b	4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	2,455,967

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

990

**Tax Exempt
Diagnostic Summary**

2009

Name
UNITED WAY OF RUTHERFORD COUNTY

Employer Identification #
58-1341880

Demographics**Mailing Address:**

615 MEMORIAL BLVD #200
MURFREESBORO, TN 37129

Phone: (615) 893-7303

Resident State: TN

Diagnosics

Preparer: Sarah Wilkerson

Invoice:

Date: 02-04-2011

Return Information

Item on Return	2009 Federal	2008 Federal (If available)
Total Revenue	2,235,194	2,306,064
Total Expenses	2,455,967	2,140,360
Net Excess (Deficit)	(220,773)	165,704
Net Assets or Fund Balances	738,426	959,198

State/City Information

<u>State/City</u>	<u>Taxable Revenue</u>	<u>Total Expenses</u>	<u>Change Fund Balance</u>	<u>UBIT</u>	<u>Total Tax</u>	<u>Refund/ (Balance Due)</u>
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**SCHEDULE I
(Form 990)**

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.

OMB No. 1545-0047

2009

**Open to Public
Inspection**

▶ Attach to Form 990.

Name of the organization

UNITED WAY OF RUTHERFORD COUNTY

Employer identification number

58-1341880

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
AMERICAN RED CROSS-HEART OF TN 836 COMMERCIAL CT 37129			132,840				
BOY SCOUTS OF AMERICA MID TN 3414 HILLSBORO PK 37215			35,000				
BOYS AND GIRLS CLUBS OF RUTH C 820 JONES BLVD 37129			116,095				
CANNON CO SENIOR CITIZENS CENT 609 LEHMAN ST 37190			11,827				
CASA OF RUTH COUNTY 447 N FRONT STREET 37130			19,000				
CHILD ADVOCACY CENTER OF RUTH 1040 SAMSONITE BLVD 37129			24,573				
COMMUNITY FOOD PARTNERS 331 GREAT CIRCLE RD 37228			2,292				
COMMUNITY HELPERS OF RUTHERFOR 1453 B HOPE WAY 37129			204,498				
CRIST'S CENTER 201 23RD AVENUE N 37203			10,000				
DISCOVERY CENTER OF MURFREE SP 502 SOUTHEAST BROAD 37130			15,000				
DOMESTIC VIOLENCE PROGRAM INC 825 MEMORIAL BLVD, S 37130			45,901				
EXCHANGE CLUB FAMILY CENTER I 139 THOMPSON LN 37211			21,137				
GIRLS SCOUTS CUMBERLAND VALLE 4522 GRANNY WHITE PK 37204			35,000				

- 2 Enter total number of section 501(c)(3) and government organizations
- 3 Enter total number of other organizations

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

EEA

Schedule I (Form 990) 2009

Part III

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.

Use Part IV and Schedule I-1 (Form 990) if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance

Part IV

Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

01. Monitoring procedures (Part I, line 2)

UNITED WAY OF RUTHERFORD AND CANNON COUNTIES, INC. HAS WRITTEN CONTRACTS WITH THE ORGANIZATIONS THAT RECEIVE ALLOCATION PAYOUTS.

**SCHEDULE I-1
(Form 990)**

Department of the Treasury
Internal Revenue Service

Continuation Sheet for Schedule I (Form 990)

▶ Attach to Form 990 to list additional information for
Schedule I (Form 990), Part II or Part III.

OMB No. 1545-0047

2009

Open to Public
Inspection

Name of the organization:

UNITED WAY OF RUTHERFORD COUNTY

Employer identification number

58-1341880

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
THE GUIDANCE CENTER 118 N CHURCH STREET 37130			37,281				
HOLLOWAY HARBOR CHILD CARE 615 ROCK SPRINGS RD 37130	CEN		4,000				
ALIVE HOSPICE INC 3821 WHITLAND AVE 37205			37,062				
KIDS ON THE BLOCK 1704 CHARLOTTE AVE, 37203			8,500				
LEGAL AID SOCIETY OF MID TN 300 DEADERICK STREET 37201			13,000				
MCHRA HOMEMAKER PROGRAM 211 BRIDGE AVE 37130			39,269				
MCHRA MEALS ON WHEELS 1101 KERMIT DR, SUIT 37217			40,000				
MCHRA LONG TERM CARE OMBUDSMAN 1101 KERMIT DR, SUIT 37217			3,500				
MCHRA YOUTH CAN CAREER ACTION 1101 KERMIT DR, SUIT 37217			20,000				
MIDDLE TENNESSEE'S TABLE 331 GREAT CIRCLE RD. 37228			5,000				
MURFREESBORO CITY SCHOOLS 2552 S CHURCH STREET 37127	HINDI		12,425				
NURSES FOR NEWBORNS FOUNDATION 50 VANTAGE WAY, SUIT 37216			5,000				
PROJECT HELP - NTSU 205 N BAIRD LN 37132			80,000				
RUTH CO ADULT ACTIVITY CENTER 1130 HALEY RD 37129			89,881				
RC EMERGENCY FOOD BANK 211 BRIDGE AVE 37129			61,000				
PRIMARY CARE AND HOPE CLINIC 1453 A HOPE WAY 37129			31,292				

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

EEA

Schedule I-1 (Form 990) 2009

**SCHEDULE I-1
(Form 990)**

Department of the Treasury
Internal Revenue Service

Continuation Sheet for Schedule I (Form 990)

▶ Attach to Form 990 to list additional information for
Schedule I (Form 990), Part II or Part III.

OMB No. 1545-0047

2009

Open to Public
Inspection

Name of the organization

UNITED WAY OF RUTHERFORD COUNTY

Employer identification number

58-1341880

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
RUTHERFORD CO SCHOOLS CHARITY 2240 SOUTHPARK BLVD 37128			21,400				
CANNON CO REACH PROGRAM 612 LEHMAN STREET 37190			17,679				
THE SALVATION ARMY FAMILY AND 1137 W MAIN STREET 37128			22,000				
SEXUAL ASSAULT SERVICES OF DOME 826 MEMORIAL BLVD, S 37133			2,256				
SMYRNA LAVERGNE FOOD BANK 130 RICHARDSON STREE 37167			77,427				
ST. CLAIR STREET SENIOR CENTER 325 ST CLAIR STREET 37130			34,400				
STARS NASHVILLE 1704 CHARLOTTE AVE, 37212			11,800				
TENNESSEE POISON CENTER 501 OXFORD HOUSE, 11 37232			11,816				
UCHRA NUTRITION PROGRAM 301 WEST HIGH STREET 37190			500				
CANNON CO 4H CLUBS 614 LEHMAN ST 37190			1,623				
VANDEBILT BILL WILKERSON CENT 1215 21ST AVE S, R00 37232			3,083				
WEE CARE DAY CARE CENTER 510 S HANCOCK ST 37129			19,616				
WEST MAIN MISSION 1400 B WEST COLLEGE 37130			40,000				
BRADLEY NURSERY SCHOOL 211 BRIDGE AVE 37129			708				
TEEN PEACE - DOMESTIC VIOLENCE 37129			44				

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

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Schedule I-1 (Form 990) 2009

Continuation Sheet for Form 990

2009

▶ Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.
▶ See the Instructions for Form 990.

Open to Public
Inspection

Department of the Treasury
Internal Revenue Service

Name of the Organization

Employer identification number

Part I Continuation of Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name and title	(B) Average hours per week	(C) Position (check all that apply)							(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		I nd i r i s t r y i t e a r i o r	D i r e c t o r	T r u s t e e	O f f i c e r	K e y e m p l o y e e	H i g h e s t c o m p e n s a t e d	F o r m e r			
MIKE WHALEN MEMBER	0.50	X						0	0	0	
DERRICK WILLIAMS MEMBER	0.50	X						0	0	0	
HOWARD WILSON POLICY COMMITTEE CHAIR	1.00	X						0	0	0	
VINCENT WINDROW MEMBER	0.50	X						0	0	0	
BRIAN HERCULES PRESIDENT/CEO	40.00			X				86,482	0		

**SCHEDULE O
(Form 990)**

Department of the Treasury
Internal Revenue Service

Name of the organization

Supplemental Information to Form 990
Complete to provide information for responses to specific questions on
Form 990 or to provide any additional information.

▶ Attach to Form 990.

OMB No. 1545-0047

2009

Open to Public
Inspection

Employer identification number

58-1341880

UNITED WAY OF RUTHERFORD COUNTY

01. Organizational document changes (Part VI, line 4)

THE BYLAWS OF UNITED WAY OF RUTHERFORD AND CANNON COUNTIES, INC. WERE AMENDED ON DECEMBER
10, 2009. A COPY OF THE AMENDED BY-LAWS ARE ATTACHED TO THIS RETURN.

02. Form 990 governing body review (Part VI, line 11)

IF TIME ALLOWS, THE BOARD REVIEWS THE 990 PRIOR TO FILING. THE 990 IS SIGNED AND FILED AND
THEN THE BOARD REVIEWS IF CLOSE TO THE RETURN DUE DATE. THE BOARD AND THE EXECUTIVE
COMMITTEE MEET ONCE PER MONTH.

03. Conflict of interest policy compliance (Part VI, line 12c)

A FORM IS SIGNED STATING THERE ARE NO CURRENT CONFLICTS OR STATING IF THERE ARE POSSIBLE
CONFLICTS.

04. CEO, executive director, top management comp (Part VI, line 15a)

THE PRESIDENT'S SALARY IS REVIEWED AND VOTED ON BY THE EXECUTIVE COMMITTEE. THE PRESIDENT
REVIEWS AND MAKES SALARY DECISIONS FOR THE STAFF.

05. Governing documents, etc, available to public (Part VI, line 19)

ANYONE MAY SEE DOCUMENTS UPON REQUEST.

Part X Financial Statements and Reporting

		Yes	No
1	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its methods of accounting from a prior year or checked "Other," explain in Schedule O.		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		X
b	Were the organization's financial statements audited by an independent accountant?	X	
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	X	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both: <input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		

EEA

Form 990 (2009)

**AMENDED AND RESTATED
BYLAWS
OF
UNITED WAY OF RUTHERFORD AND CANNON COUNTIES, INC.**

MARCH, 1989

AMENDED

- **November 16, 1999**
- **November 13, 2007**
- **December 10, 2009**

**Bylaws
of
United Way of Rutherford and Cannon Counties, Inc.**

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These Amended and restated Bylaws of United Way of Rutherford and Cannon Counties, Inc. amended, restate, and repeal all previously adopted bylaws of this corporation or any predecessor hereto.

ARTICLE I

NAME

Section 1.01 The name of this Tennessee nonprofit corporation shall be the United Way of Rutherford County, Inc. or the United Way of Rutherford and Cannon Counties.

ARTICLE II

ROLE AND MISSION

Section 2.01 Mission The United Way of Rutherford and Cannon Counties is the effective vehicle for contributing to the community and inspiring people to care for and help each other. United Way motivates and empowers our community to build successful, healthy lives and create lasting positive impacts.

Section 2.02 Goals and Objectives Toward the accomplishment of this mission, the United Way of Rutherford and Cannon Counties shall work actively as the principal voluntary organization in Rutherford County which ensures that:

- Deployment of financial support will maximize the resources available to agencies for services aimed at the most urgent needs of the community
- Community support is mustered and committed for the entire United Way program which both speaks and listens to the community.
- All United Way operations are managed effectively and to provide assistance to agencies wishing to improve their management skills.

ARTICLE III

ADDRESS

Section 3.01 The mailing address of the United Way of Rutherford and Cannon Counties is PO Box 330056, Murfreesboro, TN 37133-0056

ARTICLE IV

AGENT FOR SERVICE OF PROCESS

Section 4.01 The registered agent of the United Way of Rutherford and Cannon Counties shall be the President and Chief Executive Officer whose address shall be the mailing address of the corporation.

ARTICLE V

BOARD OF DIRECTORS

Section 5.01 Number The Board of Directors of the United Way of Rutherford and Cannon Counties shall consist of no fewer than twenty-five (25) nor more than fifty (50).

Section 5.02 Representation The Board shall be volunteers who have contributed to the United Way of Rutherford and Cannon Counties. They shall fairly represent a cross section of the community and shall serve in support of the entire community rather than as representatives of agencies or other special interest groups. Board members shall reside and or work in Rutherford or Cannon County and support the United Way of Rutherford and Cannon County at a leadership level of funding.

Section 5.03 Qualifications Except as provided herein, any contributor to the United Way of Rutherford and Cannon Counties shall be eligible for election as a member of the board. No paid staff members of the United Way of Rutherford and Cannon Counties or any agency receiving United Way of Rutherford and Cannon Counties funds or member of immediate family of any paid staff member of the United Way of Rutherford and Cannon Counties shall be elected to the board. For the purpose of this section, "immediate family" means spouse, child, or parent. **Each board member shall be required to disclose any actual or potential conflicts of interest. Disclosure shall be updated annually or sooner if the potential for conflict arises. New members should commit to attend a board member orientation session.**

Section 5.04 Term of Office The Board of Directors shall elect the members for a three-year term, and all board members shall serve for their respective terms or until their successors have been elected and qualified. Board members may be elected to not more than two consecutive three-year terms except after an absence from the Board of Directors of one year. Any person serving as a board member on the date of the original adoption of these amended and restated bylaws who has served longer than permitted by this section shall serve for one additional year or in the event of a resignation of a Chair Elect or Board Chair. See Section 6.12a

Section 5.05 Nomination and Election On or before October 15 of each year, the policy committee shall submit names of candidates for board membership and board officers to the Executive Committee. Nominees will be voted on and elected by the board of directors at its next scheduled meeting.

Section 5.06 Powers and Duties Without limiting the authority of trustees of nonprofit corporations under Tennessee law, the responsibility and authority of the Board of Directors shall include the following:

- (a) To establish and oversee the policy of United Way of Rutherford and Cannon Counties;
- (b) To approve and monitor the annual operating budget of the United Way of Rutherford and Cannon Counties;
- (c) To adopt rules, regulations, policies, and bylaws consistent with the role and mission of the United Way of Rutherford County and necessary for the attainment of its purposes;

- (d) To elect the Board and officers of the United Way of Rutherford and Cannon Counties;
- (e) To employ and terminate the President and Chief Executive Officer of the United Way of Rutherford and Cannon Counties;
- (f) To approve the creation of all standing and special committees;
- (g) to confirm the selection of all committee chairs and at-large members of the Executive Committee;
- (h) To review and approve agency and program funding recommendations;
- (i) To review and act upon applications for funding relationships after consideration of the recommendations of the Community Solutions Committee;
- (j) To approve the annual campaign goal;
- (k) To approve the personnel policies and compensation and benefit programs for the staff employed by the United Way of Rutherford and Cannon Counties;
- (l) To ensure all activities, services, and programs of the United Way of Rutherford and Cannon Counties are conducted in a manner that is sensitive to and shows respect for the cultural and ethnic diversity of its constituents.

Section 5.07 Meetings The Board of Directors shall meet quarterly at such times and dates as selected by the Chairman of the Board The Board shall also meet at such times and dates as selected by the Board Chair or by petition of one-third (1/3) of the board. At least seven (7) calendar days prior written notice of all board meetings shall be mailed by the Secretary to each board member at his or her last known address. The annual meeting of the Board shall take place in January.

Section 5.08 Quorum One-third (1/3) of the members of the Board of directors shall constitute a quorum for the transaction of business at any meeting. **Except as provided elsewhere in bylaws**, the majority vote of the Board Members present at any such meeting where a quorum is present shall be required for the transaction of any business.

Section 5.09 Action Without Meeting (a) Any action required or permitted to be taken by the Board of Directors may be taken without a meeting if all Board members shall individually and collectively consent in writing to such action. Such consent or consents shall have the same effect as a unanimous vote of the Board and shall be filed with the minutes of the proceedings of the Board. **Such consent or consents may be effectuated by email.**

(b) One or more Board members may participate in a meeting of the Board by means of conference telephone or similar communications equipment by which all persons participating in the meeting can hear each other simultaneously.

Section 5.10 Compensation No compensation shall be paid to the Board for their services as Board Members; however, the Board of directors may, at its sole discretion, authorize reimbursement for a Board Members travel and actual expenses incurred in attending meetings and performing other duties on behalf of the United Way of Rutherford and Cannon Counties.

Section 5.11 Conflicts of Interest Any Board member who might derive any profit or gain, directly or indirectly, by reason of his or her membership on the Board, or for services to the United Way of Rutherford and Cannon Counties, shall disclose such interest or interests in a timely manner to the Board Chair and shall refrain from participating in any decisions on such matters. The

member's abstention from the vote and the reasons for it shall be recorded in the minutes of any meeting at which such matters are discussed.

Section 5.12 Resignation A Board Member may resign at any time by written notice to the Secretary of the United Way of Rutherford and Cannon Counties. Resignations shall be effective upon receipt by the Secretary unless otherwise specified in the notice. A Board Member's unexcused absence from three (3) consecutive regular board meetings shall be considered a resignation, unless the Board for good cause waives this provision. **The Secretary shall inform the board of any member who is absent from three consecutive meetings. Absences shall be classified at the discretion of the board of directors.**

Section 5.13 Removal The Board may remove any member from office for any reason deemed sufficient by affirmative vote of not less than two-thirds (2/3) of the Board of Directors in attendance at the meeting. **Any board of director member may request removal, however, such request must be submitted to the policy committee. The policy committee shall investigate the grounds for removal and present its findings to the full board.**

Section 5.14 Vacancies When a vacancy on the Board occurs for any reason, a majority of the members attending any meeting of the Board may elect a successor nominated by the nominating committee provided for in Section 5.05 to complete the remainder of the unexpired term. Persons elected to fill an unexpired term shall be eligible for election to one additional three-year term but shall not thereafter be eligible to serve on the Board except after an absence from the Board of Directors for at least one year.

ARTICLE VI

OFFICERS

Section 6.01 Enumeration The officers of the United Way of Rutherford and Cannon Counties shall be elected or appointed by the Board of Directors from among the Board Members. The officers shall include:

- (a) the **Chairperson** of the Board;
- (b) the **Chair-Elect** of the Board;
- (c) the **President and Chief Executive Officer**;
- (d) the **Secretary**;
- (e) the **Treasurer** who shall also be the **Chair for Finance**;
- (f) such other officers as the Board of Directors may from time to time deem to be necessary and advisable.

No two offices except that of chairman-elect and any other office may be filled by the same person.

Section 6.02 Nomination and Election **The officers shall be nominated and elected by a majority vote of the members present at the last regular board meeting of the calendar year.**

Section 6.03 Term of Office The officers shall be elected for a one-year term and shall hold office until their successors are elected and qualified. All officers shall be eligible for reappointment during their terms as board members.

Section 6.04 Duties of the Board Chair The Board Chair shall preside at all meetings of the Board of Directors and the Executive Committee provided for in Article VIII. The Board Chair shall call meetings whenever necessary and shall perform such other duties as required by the

Board of Directors, the Executive Committee, or these bylaws. The Board Chair shall also, with the approval of the Board of Directors, appoint all standing committee and special committee chairs and shall consult with all committee chairs concerning the appointments to their committees. The Board Chair shall also oversee the evaluation and compensation of the President and Chief Executive Officer.

Section 6.05 Duties of the Board Chair-Elect The Board Chair-elect shall perform the duties of the Board Chair in the event of the Board Chair's absence, resignation, or inability to perform his or her duties.

Section 6.06 Duties of the Secretary The Secretary shall keep the minutes of all meetings of the board of Directors and the Executive Committee. The Secretary shall also issue or cause to be issued notices of all meetings and shall be responsible for the filing and safekeeping of all corporate records. The Secretary shall also perform such other duties as are usually performed by the secretary of a corporation.

Section 6.07 Duties of the Treasurer/Finance Chair The Treasurer or Finance Chair shall have charge and custody of all funds of the United Way of Rutherford and Cannon Counties which shall be deposited in such bank or banks as may be designated by the Board of Directors in accordance with Section 14.01(a) and shall disburse the funds in accordance with directions of the board of directors or the Executive Committee. The Treasurer shall perform all the duties incident to the office of Treasurer and any such other duties as from time to time may be assigned by the President or Board of Directors. The Treasurer shall make the books available for inspection at reasonable times and upon reasonable request by the Board of Directors, the Executive Director, or the Executive Committee. The Treasurer shall also be required to give bond or other surety in an amount fixed by the Board of Directors or the Executive Committee, the premium of which shall be paid by the United Way of Rutherford and Cannon Counties.

Section 6.08 Duties of Committee Chairs The committee chairs shall perform such duties as the Board of Directors shall delegate from time to time. Each committee chair is responsible to the Board of Directors and the Board Chair for the effective functioning and integration of the efforts of his or her committee or operational department and for coordinating these efforts with all other committee chairs. Each committee chair shall also report periodically to the Board of Directors and to the Executive Committee.

Section 6.09 Compensation No officer, except for the President and Chief Executive Officer, shall receive any compensation from the United Way of Rutherford and Cannon Counties for services rendered in such capacity.

Section 6.10 Staff Assistance All volunteer officers may, to the extent they deem necessary and appropriate, call upon the professional staff of the United Way of Rutherford and Cannon Counties to assist them in the performance of their duties. The volunteer officers, with the concurrence of the President and Chief Executive Officer, may also delegate to the staff members the responsibility to perform any of the duties required by these bylaws or otherwise.

Section 6.11 Removal The Board of Directors may remove any officer of the United Way of Rutherford and Cannon Counties for any reason deemed sufficient by affirmative vote of not less than two-thirds (2/3) of the Board of Trustees in attendance at the meeting where a quorum is present when this action is taken.

Section 6.12 Vacancies If any office becomes vacant for any reason, the Board of Directors, upon recommendation of the **Executive committee**, shall elect a successor who shall hold office for the unexpired term. Selection of the President and Chief Executive Officer shall be made in accordance with Section 7.01.

Section 6.12a In the event a Board Chair elect resigns from the board a Chair Elect may be appointed by Executive Committee to serve out the remainder of the Chair elect term as well as the chairmanship term up to and to include one additional year past the six (6) year term limit.

ARTICLE VII

PRESIDENT AND CHIEF EXECUTIVE OFFICER

Section 7.01 Selection The President and Chief Executive Officer shall be selected and retained by the Board of Directors and shall serve at the Board of Directors' pleasure.

Section 7.02 Duties The President and Chief Executive Officer, under the direction of the Board of Directors and the Executive Committee, shall be responsible for the general management of the affairs and current operations of the United Way of Rutherford and Cannon Counties. This responsibility shall include, but not be limited to, staffing, job classification, **public relations, budgeting, fund raising, and strategic planning**, and other duties incident to a Chief Executive Officer of a business corporation. The President and Chief Executive Officer shall employ, supervise, and discharge the employed staff in accordance with the budget and personnel policies and practices authorized or approved by the Board of Directors. The President and Chief Executive Officer shall report to the Board Chair.

Section 7.03 Compensation The compensation of the President and Chief Executive Officer shall be set by the Executive Committee upon recommendation of the Board Chair.

Section 7.04 Bond The President and Chief Executive Officer shall be required to give bond or other surety in an amount fixed by the Board of Directors or the Executive Committee, the premium for which shall be paid by the United Way of Rutherford and Cannon Counties.

ARTICLE VIII

EXECUTIVE COMMITTEE

Section 8.01 Composition The Executive Committee of the United Way of Rutherford and Cannon Counties shall consist of the officers, the immediate past Board Chair, and any member chairing a standing or special committee. The Board Chair may appoint as ex officio, non-voting members for a one year term, up to five (5) other persons, and these appointments shall be confirmed by the Board of Directors. The immediate past Board President may serve on the Executive Committee even if his or her term as a member has expired.

Section 8.02 Powers and Duties In addition to the powers specifically conferred elsewhere in these bylaws, the Executive Committee shall possess and exercise the powers of the Board of Directors between meetings of the Board of Directors.

The Executive Committee shall not have authority as to any of the following matters:

1. making, altering, or repealing any bylaw;
2. electing or appointing any board member or officer, or removing any board member or officer;
3. amending or repealing any resolution previously adopted by the Board of Directors;
4. adopting an annual budget;

5. allocating funds;
6. hiring or terminating the President and Chief Executive Officer; and
7. taking any other acts as to which authority is prohibited by statute.

Section 8.03 Meetings The Executive committee shall meet monthly or as needed on the call of the Board Chair.

Section 8.04 Quorum A majority of the members of the executive committee shall constitute a quorum for the transaction of business.

Section 8.05 Action Without Meeting (a) Any action required or permitted to be taken by the Executive Committee may be taken without a meeting if all members of the Executive committee shall individually or collectively consent in writing to such action. Such consent or consents shall have the same effect as a unanimous vote of the Executive Committee and shall be filed with the minutes of the proceedings of the Executive Committee. **Such consent or consents may be effectuated by email.**

- (b) One or more members of the executive committee may participate in a meeting of the executive committee by means of conference telephone or similar communications equipment by which all persons participating in the meeting can hear each other simultaneously.

Section 8.06 Reporting The Executive Committee shall keep minutes of its meetings and shall report its minutes to the Board of Directors at the next board meeting following the executive committee's action.

ARTICLE IX

OPERATING DEPARTMENTS AND COMMITTEES

Section 9.01 Standing Committees The standing committees of the United Way of Rutherford and Cannon Counties, the chairs of which shall be selected by the Board Chair and confirmed by the Board of Directors in accordance with Sections 5.06(g) and 6.04, shall include:

- (a) **the Executive Committee;**
- (b) the Campaign Cabinet;
- (c) the Community Impact Committee;
- (d) **the Community Initiatives Committee;**
- (e) the Communications Committee;
- (f) **the Endowment/Tocqueville Committee;**
- (g) the Finance Committee; and
- (h) **the Policy and Nominations Committee.**

Section 9.02 Other Committees In addition to the standing committees, the Board of Directors may, as it deems desirable or necessary, establish various other committees of the United Way of Rutherford and Cannon Counties and may also create committees of the Board which shall have only the powers specifically delegated to them by the Board and in no case have powers that are not authorized by the Executive Committee or a standing committee of the Board.

Section 9.03 Ex Officio Members The Board Chair and the President and Chief Executive Officer shall be ex officio, non-voting members of all committees of the United Way of Rutherford and Cannon Counties. However, the Board Chair and the President and Chief Executive Officer shall be entitled to vote as members of the Executive Committee.

Section 9.04 Committee Reports Each committee shall submit regular reports of its activities to the Board of Directors and the Executive Committee. The Board of Directors or the Executive Committee may also request any committee to report on its activities when such a report is deemed desirable and necessary.

Section 9.05 Meetings Meetings of each committee shall be at the call of committee chair or as required by these bylaws.

Section 9.06 Quorum A majority of the membership of any committee shall constitute a quorum for all purposes.

Section 9.07 Representation on Executive Committee The chair of each standing committee and the chair of all other committees created by the Board of Directors shall serve as members of the Executive Committee for the term of their office if they are also a Board Member.

Section 9.08 Operating Departments The operating divisions of the United Way of Rutherford and Cannon Counties shall include:

- (a) the Campaign Department;
- (b) the Marketing and Special Events Department;
- (c) the Finance Department;
- (d) the Allocations Department; and
- (e) the Community Initiatives Department.

ARTICLE X

FUNDING RELATIONSHIPS

Section 10.01 Eligibility Any agency or organization with an educational, health, welfare, or human service program that has received a certificate of exemption from the United States Internal Revenue Service pursuant to 26 U.S.C. § 501(c)(3) is eligible to seek funding from United Way of Rutherford and Cannon Counties. Any agency or organization seeking funding must also demonstrate that it has a significant local presence in Rutherford County and that its **activities directly benefit residents of Rutherford and Cannon Counties**. In its effort to promote community problem solving collaborations, United Way of Rutherford and Cannon Counties may elect to financially support programs of other nonprofit organizations such as public sector organizations that provide legitimate educational, health, welfare or human services programs.

Section 10.02 Application Procedure The Board of Directors, or the Community Solutions Committee acting on behalf of the Board of Directors, will determine further requirements and criteria for agencies or organizations that are eligible to apply for funding.

Section 10.03 Funding Determination The Board of Directors shall have exclusive power to approve funds available to applicant agencies or organizations. The Board of Directors may, at its sole discretion, establish the terms under which an agency or organization may receive funding and may require an agency to enter into a written agreement containing such terms and conditions as the board of Directors deems necessary and proper. Funded agencies or programs must abide by the current set of board-approved funding policies and procedures; however, these policies and practices shall not impair the prerogatives and natural financial autonomy of such funded agencies or programs.

Section 10.04 Suspension or Discontinuance of Funds (a) The President and Chief Executive Officer, with the approval of the Community Solutions Committee, may suspend payment

of all or any portion of the funds allocated to a recipient agency or organization, if the community solutions Committee determines that the agency or organization has failed or is failing to abide by the current board-approved funding policies and procedures. The **President and Chief Executive Officer** may restore the payment of allocated funds when the Community Solutions Committee is satisfied that the agency or organization is in substantial compliance with the current funding policies and procedures. Any actions taken by the President and Chief Executive Officer shall be submitted to the Board of Directors or the Executive Committee for approval and ratification at the earliest scheduled meeting of either group.

(b)When it has been demonstrated to the Board of Directors' satisfaction that funds have been misappropriated or misused or are about to be misused or misappropriated, the Board of Directors may immediately discontinue the payment of allocated funds to any agency or organization.

ARTICLE XI

INDEMNIFICATION OF DIRECTORS AND OFFICERS

Section 11.01 Each person who is or was a Director or officer of the United Way of Rutherford and Cannon Counties (including the heirs, executors, administrators, or estate of any such person) shall be indemnified by the United Way of Rutherford and Cannon Counties as of right to the full extent permitted or authorized by the laws of the State of Tennessee against any liability, cost, or expense asserted against such Director or officer, or arising out of any such person's status as a Director or officer. The United Way of Rutherford and Cannon Counties may, but shall not be obligated to, maintain insurance, at its expense, to protect it and any such person against any such liability, cost, or expense.

ARTICLE XII

AUTHORIZED REPRESENTATIVE

Section 12.01 The United Way of Rutherford and Cannon Counties may have such agents and employees as shall be determined from time to time by the Board of Directors.

ARTICLE XIII

CONTRACTS AND EXECUTION OF INSTRUMENTS

Section 13.01 The President and CEO may authorize the United Way of Rutherford and Cannon Counties to enter into any budgeted contracts of \$1,000 or less. Contracts of \$1,000 or more, or any contract amount that exceeds the approved budget line item, shall be approved by the Executive Committee if time is of the essence. If not, contract must be submitted to the full board for approval.

ARTICLE XIV

BANK ACCOUNTS AND DEPOSITS

Section 14.01 (a) All funds of the United Way of Rutherford and Cannon Counties shall be deposited from time to time to the credit of the United Way of Rutherford and Cannon Counties with such banks, bankers, trust companies, or other depositories as the Board of Directors may select or as may be selected by any officer or officers, agent or agents of the corporation to whom such power may be delegated from time to time by the Board of Directors.

(b) All checks, drafts, or other orders for the payment of money, notes, or other evidences of indebtedness, issued in the name of or payable to the United Way of Rutherford and Cannon Counties, shall be signed or endorsed by such person or persons and in such manner as shall be determined from time to time by resolution of the Board of directors.

ARTICLE XV

CONTROL OF FUNDS AND PROPERTY

Section 15.01 The United Way of Rutherford and Cannon Counties is authorized to receive funds and property through gifts, endowments, bequests, devices, or otherwise and to use and dispose of such funds and property for the United Way of Rutherford and Cannon Counties' purposes. The Board of Directors shall have the responsibility and authority over the funds and property of the United Way of Rutherford and Cannon Counties and shall have authority to invest and reinvest these funds subject only to the applicable laws of the State of Tennessee and the conditions of any special endowments and contributions. Unless prohibited by the provisions of an endowment or contribution, the Board of Directors shall have the authority to sell, lease, or encumber any property of the United Way provided, however, that no action may be taken that is prohibited for publicly supported charitable organizations under the Internal Revenue Code and the applicable regulations.

ARTICLE XVI

FISCAL YEAR

Section 16.01 The fiscal year of the United Way of Rutherford and Cannon Counties shall be July 1st to June 30th or as otherwise designated by a two-thirds (2/3) vote of the Board of Directors in attendance at a regularly scheduled board meeting.

ANNUAL AUDIT

Section 17.01 The financial affairs and accounts of the United Way of Rutherford and Cannon Counties shall be audited annually by a Certified Public Accountant. The audit and any management letter in connection therewith shall be distributed to the Board of Directors within thirty (30) days after its receipt.

ARTICLE XVIII

BYLAWS

Section 18.01 The bylaws may be adopted or amended by the affirmative vote of at least four-fifths (4/5) of the Directors present at a meeting where a quorum is present and called for that purpose. Newly proposed bylaws or any amendments thereto must be sent to the Board of directors no less than fifteen (15) calendar days before the meeting at which formal action on such bylaws is sought.

ARTICLE XIX

NON-DISCRIMINATION POLICY

Section 19.01 The Board of Directors, officers, committee members, employees, and all other persons serving the United Way of Rutherford and Cannon Counties shall be entirely on a non-discriminatory basis without regard for disability, age, sex, race, color, religion, or national origin.

Section 19.02 The United Way of Rutherford and Cannon Counties will strive to select staff and volunteers whose ethnic and cultural diversity reflects the diversity of the communities and constituents served.

I hereby certify that the foregoing Amended and Restated Bylaws were duly adopted at a meeting of the Board of Directors of the United Way of Rutherford and Cannon Counties this 10th day of December, 2009.

Kristin Demos, Secretary
Kristin Demos, Secretary